

## ICAT (INSTITUTIONAL CAPACITY ASSESSMENT TOOL) STRATEGIC PLANNING CAFE

### Invitation from the President

**To:** Faculty, Staff, Administrators, and Board of Trustees

**From:** President Dr. Valmadge Towner

**Re:** Achieving the Dream Institutional Capacity Assessment Tool (ICAT)  
Strategic Planning Cafe

This semester Coahoma Community College's Faculty, Staff, Administrators, and Board of Trustees participated in Achieving the Dream's (ATD) self-assessment tool known as the Institutional Capacity Assessment Tool (ICAT). This is based upon the seven capacities that ATD has determined that a college needs to be successful in meeting its goals to improve student success and build a student focused culture. The seven capacities are: Leadership & Vision, Data & Technology, Equity, Engagement & Communication, Teaching & Learning, Strategy & Planning, Policies & Practices. These seven are known as the Institutional Capacity Framework.

As a follow up to the ICAT Coahoma Community College is hosting a Strategic Planning Café on Monday November 5<sup>th</sup> & 6<sup>th</sup> at 8:00 am in our storm shelter (dome) building. We will convene faculty, staff, administrators, and board of trustees to review the results of our ICAT in a World Café format. This will allow us all the opportunity to give insight into our strengths and areas for improvement, and will generate ideas on how to further strengthen all seven capacity areas. It is recommended that ALL Coahoma Community College faculty, staff, administrators, and board of trustees participate. The purpose is to get actionable feedback for our college from all sectors. Our ATD Coaches will facilitate the Institutional Capacity Assessment Tool (ICAT) Strategic Planning Cafe.

We need your participation and I hope that you will accept this invitation and agree to participate.

Thank you in advance for helping us with this important effort.

Dr. Valmadge Towner  
President, Coahoma Community College